

SMALL  
GROUP  
LEADER  
HANDBOOK

*FIRST BAPTIST*  
**AZLE**  
*Transforming Lives...*

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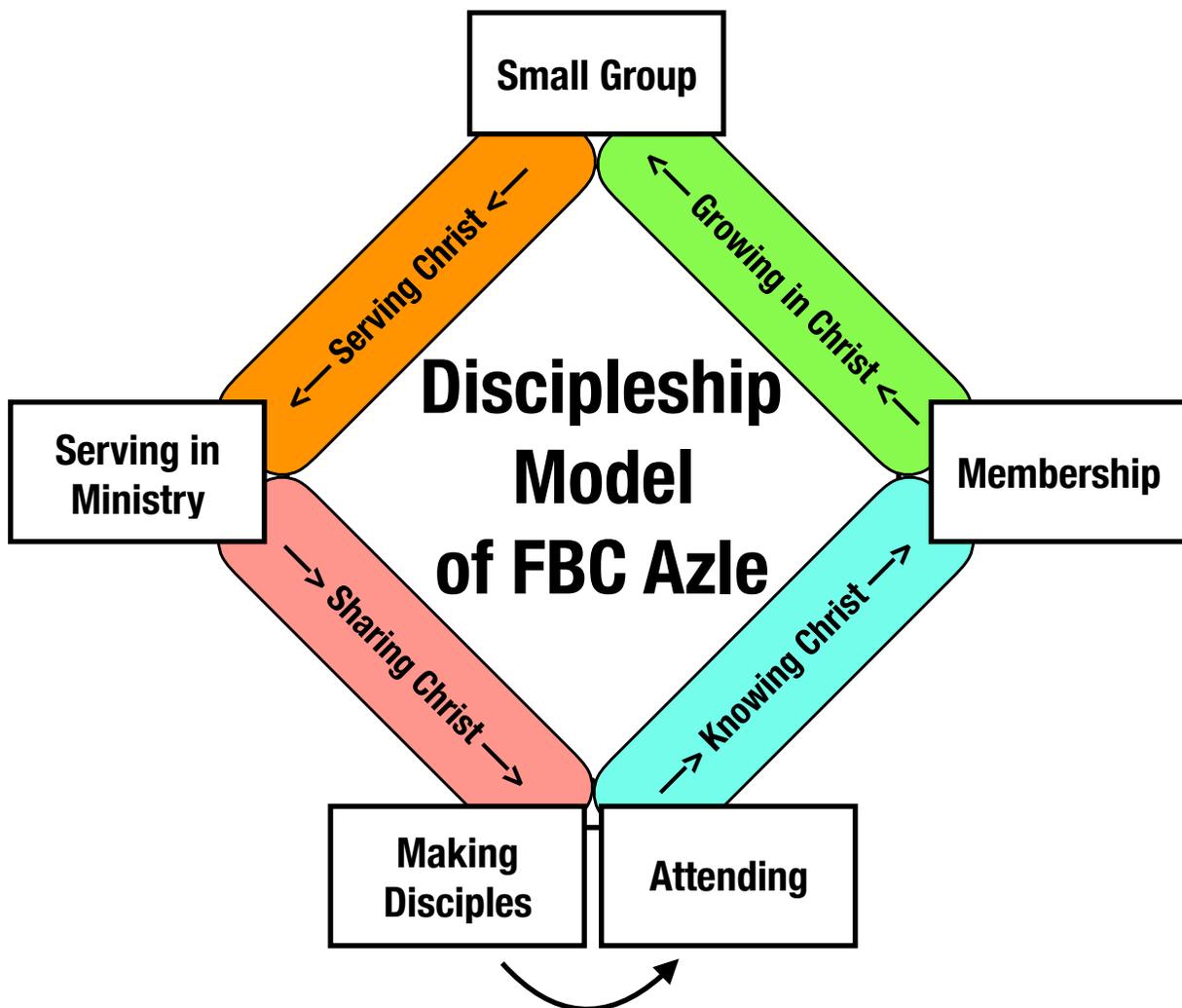
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# HOW DO SMALL GROUPS FIT INTO FBC AZLE?

As the church of FBC Azle, our purpose is to reach the broken, hurting, needy people of Azle, share with them the love of God, and let God transform their lives. Small Groups plays a crucial role in this process because it gives hands, feet, words, and encouragement to this mission. Small Groups purpose is to be an avenue to grow and mature people into healthy, spiritually mature Christians. Growth can happen, in part, during the normal service times, though real training, discipleship, encouragement, and accountability happen in the context of personal relationships.

Jesus spoke to crowds of thousands and thousands, but where He most loved to teach was in the context of the 12 disciples. Jesus knew that real change and discipleship doesn't come from a soapbox, but from personal relationships.

We have the great privilege as Small Group leaders to disciple and train His Church. If we can do this well then we will create spiritually mature Christians, ready to charge into their families, careers, and lives with a passion (and knowledge) for Jesus.



As you can see in the Discipleship Model, Small Groups are the primary avenue that we use to shepherd a person's growth after coming to know Christ and commit to His Church.

# THE CHURCH'S ROLE IN SMALL GROUPS

Recognizing that Small Groups are a primary avenue to individual growth, the church and its leadership is committed to helping you in any way possible to make sure that your Small Group is the best that it can be. Our goal is to provide you with adequate training, support, and resources so that you can be successful (see page 3 for training and page 7 for resources). The Small Groups pastor is always available to assist in anything that you need.

**Small Groups Pastor - Chris Brown - (903) 227-3378**

## THE ROLE OF A SMALL GROUP LEADER

### Personal Expectation

A Small Group Leader should have a growing relationship with the Lord and exhibit fruit that demonstrates that relationship (Galatians 5:22-23). This should also include being involved at FBC Azle by attending services and events when possible.

### Time commitments

Most weeks there will be a 2 and 1/2 hour time commitment.

1 hour of Small Group preparation

1 and 1/2 hours on Sunday morning (9:00am-10:30am)

Occasional fellowships/ministry projects will take more time

Occasional trainings will take more time (see Small Group Leader Training for more)

*NOTE: If you do have to miss a Small Group meeting, that is okay. **Though, please have someone from your group lead the group or contact Chris Brown.***

### Small Group Leader Training

Ongoing education and training is vital to the success of any role. You will be expected to engage in the following trainings:

All-Leader Training - 2 times a year (1 in Spring, 1 in Fall)

In-Class Training - 2 times a year (1 in Spring, 1 in Fall)

One-on-One Training - 3 times a year (every 4 months)

# The 4 “Be”s of Leading a Small Group

## I. Be Prepared

*“Whatever you do, work at it with your whole being, for the Lord and not for men, because you know that you will receive an inheritance from the Lord as your reward. It is the Lord Christ you are serving.”*

—Colossians 3:23-24

Everything starts right here. It does little good to have a group in a room with you if you are not ready to lead the group. We must be good stewards of the role that God has put us in and be prepared to lead a group to a deeper connection with Him and the Church. This covers everything from being prepared personally (spiritually, emotionally, physically, etc) to being prepared for your group Bible studies and fellowships. (For more on this, see page 8)

## II. Be an Example

*“Remember your leaders who taught you the word of God. Think of all the good that has come from their lives, and follow the example of their faith.”*

—Hebrew 13:7

To lead people well, we must be the demonstration of what we are leading them to. Jesus washing the disciples feet was one of the greatest demonstrations of leadership because He was living out exactly where He was leading them. We must do the same. If you want your group to engage in open, deep conversation, then you must take the first step. If you want your group to serve in ministry, they must be able to see you out there serving on the frontlines.

## III. Be Involved

*“We loved you so much that we shared with you not only God’s Good News but our own lives, too”*

—1 Thessalonians 2:8

Being involved with your small group is crucial to building trust and relationships. The small group will only succeed if the group is comfortable and has relationships with each other. As the small group leader, you will foster this and lead the pack in being involved in their lives. This covers everything from having personal conversations to having full-group fellowships. (For more on this, see page 13)

## IV. Be a Replicator

*“You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others.”*

—2 Timothy 2:2

The Christian movement was one of multiplication. We were never intended to take the information given to us and not pass it along. So one of our goals as leaders must be to train up other leaders. If you hold the information to yourself, the ministry will only be as big as you are. Though, if you train others (and then they train others), the ministry can grow much bigger than you. (For more on this, see page 15)

# WHAT SMALL GROUPS SHOULD LOOK LIKE

## 10 Characteristics of Great Small Groups

1. Reliance on God's Word more than personal opinions
2. Safe
3. Authentic
4. Everyone gets to share
5. Open - Newcomers are welcome
6. Encouraging
7. Caring - Small Group members genuinely support each other
8. No gossip
9. Conflicts get resolved. Both SG members and leaders are unified.
10. Everyone is committed

## Practical Goals for Small Groups

1. Small Group members attend Small Groups, Services, and Events
2. SG members participate in discussion
3. SG members are baptized (show ability to articulate the Gospel and share their testimony)
4. SG members of group become members at FBC Azle
5. SG members get involved by serving in a specific ministry
6. SG member devote themselves to prayer for each other

## Timeline for a Typical Small Group Meeting

This is not a "hard and fast" timeline, but should roughly be followed. If too much time is spent on prayer requests then no training takes place. And if too much time is spent on the lesson then no community and fellowship takes place. There needs to be proper balance. (For more on prayer request see page 17)

### Timeline - 1 hour total for Small Group (15 minutes before and after)

Small Groups for Sunday mornings are from 9:15-10:15am. **Please make every effort to start on time.** There is nothing worse than a new guest coming in at 9:15am and no one is there ready to start. *(If leading a mid-week Small Group then adjust the timeline to fit your group.)*

#### **Before Small Group - 15 minutes**

Make sure everything is set up and ready to go (computer, discussion questions, etc.) and the room is clean and organized.

Welcome everyone as they come in, greet new people, and develop relationships.

#### **During Small Group**

Intro to Lesson- 5 minutes

Video - 15 minutes

Discussion - 30 minutes

*(If using regular curriculum, then "Video" and "Discussion" time will be combined.)*

Prayer Requests - 10 minutes

#### **After Small Group - 15 minutes**

Make contact with any guests and develop relationships.

*Make sure to get contact information of new guests for emails and contact.*

## **Small Group Discussion**

Discussion among Small Group members is vital. The point of Small Groups isn't to just mindlessly listen to someone talk at them; but rather to engage in a discussion that builds, encourages, challenges, and spurs them on to following Jesus. The goal of the Small Group Leader is to facilitate discussion, get everyone to participate, and make sure that the conversation stays on topic. (For help on how to do this, see page 9)

## **Small Group Member Involvement**

Members of your Small Group should have roles in the Small Group. The more ownership they have in the group will result to growth, faithfulness, and promotion of the group. These roles can vary in responsibility, though try to look for ways to get members involved.

Example of roles: Training to be a leader, taking attendance, making connection with guests for information, planning a fellowship, planning a ministry event, making food for group, follow up calls, birthday cards, anniversaries, prayer chain, food chain, etc.

## **Communication with Your Small Group**

Communication is a critical component in Small Groups. Regular communication regarding prayer requests, lesson application, reminders for events, and general checking in can do wonders for the success of your Small Group. (See page 7 to learn how to use Planning Center to communicate with your Small Group)

A Small Group leader should send out an email once a week to restate the application from the last lesson and to give a preview of the upcoming lesson (Example given on page 14).

## **Small Group Community and Fellowship**

Most Christians do "church" really well, but few do biblical "community" well. Biblical community is essentially living out the "one-anothers" (love one-another, forgive one-another, etc.) of the Bible. A healthy Small Group should be characterized by this biblical community. The Small Group Leader should lead the charge in fostering this type of community and fellowship.

### **Personal Relationships**

- Utilize every moment you have before and after your group meets to foster personal relationships with everyone.
- Avoid talking to the same people every time and make sure you're reaching out and including everyone.
- Consider inviting people to lunch, coffee, or dinner (always avoid one-on-one meetings with the opposite sex).

### **Fellowships**

- Fellowships are great ways to have your group come together and get to know each other.
- You should have a fellowship every one to two months.
  - Examples of fellowships: potlucks after church, bowling night, campfire hang-out, gathering together at a member's home, etc.

# RESOURCES FOR YOUR SMALL GROUP

## Planning Center - Groups

Planning Center Online (Groups) is FBC Azle's church management program. This will allow you to keep a database of your Small Group member's information, set up events, check attendance, send emails to the group, and post resources for the group.

To learn how to set this up on your phone, visit [www.fbcazle.org/smallgroupresources](http://www.fbcazle.org/smallgroupresources) for walk-through videos.

## RightNow Media

RightNow Media is considered the "Netflix" of Christian Bible studies. There are thousands of Bible studies that would be perfect for your Small Group. And not only that, but your entire group can have access to RightNow Media to use in their own families!

*Note: There a wide range of "types" of studies: some good for Small Groups, some good for personal use, some good for children. **The studies that work best for Small Groups are ones that are 10-15 minutes in length and include discussion questions.***

## Gaining Access to RightNow Media

If you already have access then you can send out an "invite" to anyone in your group. Make sure you are on a computer (or the internet browser if on a phone/tablet), log in, and then you should see an "invite" button in the top right corner. Click the button, type in the email address, and it will send them an email link to set up their account.

*If you don't have access or are having trouble with someone getting an email link, email Chris at [chris@fbcazle.org](mailto:chris@fbcazle.org).*

## Physical Curriculum

Along with RightNow Media, we also have a number of Bible studies located in the office of FBC Azle. You are more than welcome to arrange a time to come take a look at what is available to use with your Small Group.

## Event Resources and Church Facility Usage

We highly encourage your Small Group to have fellowships and ministry events. **If you are planning one then you must fill out an "Event Request Form"** at [www.fbcazle.org/smallgroupresources](http://www.fbcazle.org/smallgroupresources). This will allow the office to clear your event and make sure that it is on the calendar and the room is reserved.

After your event approved, you will be assigned a Point-Person to guide you through an Event Preparation Workflow to ensure that the event or ministry goes the best it possibly can.

# QUESTIONS TO HELP PREPARE A LESSON

## Teaching

1. What is the overall objective of the lesson?
2. What are the main points in the lesson?
3. How would you summarize the video/lesson?
4. How does this lesson apply to your specific small group?

## Discussion

5. How would you answer the discussion questions?
6. What Scripture was used in the lesson?
7. Where could you restate those Scriptures during the discussion?

## Application

8. What challenge can you make to the group this week?

# TIPS FOR LEADING SMALL GROUP DISCUSSIONS

We already know that Small Group discussions are a key component to a Small Group meeting. But they don't always go the way that we planned. The important thing to remember is that you are the Small Group Leader. You are the one who is leading the discussion. So it is okay if you take hold of the discussion when needed. With that being said, here are a few common scenarios that you may run into and how to handle them.

## The Talkers

The Talkers are great! They have a thought on just about everything you talk about and do not mind sharing it. The problem, though, is that they will talk forever and take up all of your discussion time! The key to handling these people is to allow them to get a conversation going but not allow them to exhaust it.

**How to Handle Them:** Sometimes the Talkers don't realize that they are taking up most of the time with their thoughts. It is okay for you, as the Leader, to step in and allow others to join in. You may say something like:

"That's a great point! (Another member's name), what do you think about that?"  
"I've loved your thoughts, though I'm actually curious what (insert name) thinks?"  
"Let's actually get thoughts from someone who hasn't talked."

## The Observers

The Observers are either people who are engaged in the conversation and just not participating or people who are tuned out and disinterested. The goal for both of them is the same: to get them involved and joining the discussion. Joining in meaningful conversation is important for them to develop in their walk with the Lord.

**How to Handle Them:** A good way to get them to join in the discussion is to specifically ask them by name what they think of the question. Usually this will get them to share what they are thinking. The next important step is to ask them a follow up question to their answer. Something like:

"That's really interesting. How would you go about that?"  
"Good thoughts. Could you elaborate some more on that?"

Another good thing to do with everyone, but more importantly those who are not engaging, is to relate the discussion to specific things pertaining to their life. For example:

"(Insert name), you said that you like fishing. How could that be used to glorify God?"  
"(Insert name), you like technology. Does that ever hinder you from God?"

*NOTE: For this to work though, you have to actually get to know the person. You cannot personally include them if you do not personally know them.*

If a person *still* is not getting involved in the discussion, then you make just take some time to ask them why they're being quiet (not during group). They may just be shy or they may think that the study isn't very good. Either way it will give the person a chance to answer to why they don't

contribute. It will also give you a chance to encourage them on why discussion and relationships are important to discipleship, and that you want to do everything you can to help them on their journey.

## **The Gossiper**

Gossip will destroy your Small Group and the relationships within it. As the Small Group Leader you should first be the example on how we treat and talk about others. Second, you should squash any gossip (public or private) that may come up (verses on the dangers of gossip: Eph. 4:29; James 1:26; 4:11; Pro. 10:18-19; 11:9, 13; 16:28; 17:9; to name a few).

How to Handle Them: Whenever you see gossip start, you should always encourage your group to first treat each other with respect and love. Second, they should resolve their differences in a God-glorifying way. When someone is gossiping about a situation (particularly where someone upset them), you should always advise them to go and speak to the person directly (Matt. 5:23-24; 18:15). If it continues, offer to go with them to talk to the person. Say something like:

“This really seems to be bothering you. I believe that you should go and let the person know what is going on.”

When people come to you, your responses are always solution based, they will either keep quiet and stop gossiping or go to the person and resolve their problem. The latter is preferred but both are better than gossiping.

*NOTE: For more on conflict resolution, see page 12*

## **You Got Off Topic**

This is bound to happen more often than not. It is just the nature of conversation to chase rabbit trails and it is good for people to have candid conversations naturally. However, we also want the discussion to achieve its goal and be productive. Remember that you are the Leader and you have the right to steer the discussion back to the intended topic.

## **You Got Stumped**

We're all scared of that moment that we get asked a question that we do not know the answer to, right? Of course. But we do not have to be. We don't know all the answers and that is okay. Though we need to respond appropriately. We should not “fake it till you make it” when it comes to answering questions. If you do not know the answer then just say:

“That's a good question. And to be honest, I'm not sure how to answer that. But let's figure it out together!”

From there study the topic, learn the answer together, and now you both know! If you still can't find the answer, then feel free to ask a staff member.

*NOTE: The more that you prepare for the lesson, the less likely you will be asked a question that you don't know. (For more on preparation, see page 8)*

## **Confrontation**

When talking through discussion questions, sometimes confrontation will break out among members of the group. The goal in this moment is not to take a passive role. Most of the time, the confrontation will not head in a great direction. You will, as the Small Group Leader, want to step in and take an active role in working out the conflict.

It is hard to say how exactly to handle the conflict because every conflict is different in nature. Though when communicating with each other, you can remind them that our speech should be gracious with each other (Col. 4:6) and that we should look to build each other up (1 Thes. 5:11) rather than tear each other down (1 Cor. 1:10-13).

Remember that as the Small Group Leader, you have the right and ability to lead the conversation. If it is needed, change the topic of the discussion to get away from the disagreement.

*NOTE: For more on how to handle confrontation between group members, see page 12*

# CONFLICT RESOLUTION

The quickest way to kill productivity and growth in your group is conflict. Conflict is inevitable because we are fallen, sinful humans; but God gives us clear commands about how we are to handle conflict among us (and it is not avoiding it!). As the Small Group Leader, you should foster healthy conflict resolution when it comes up among your group. Use this PEACE acronym to help lead to resolution and restoration of relationships.

## **P**ursue the Relationship, Not the Argument

*Matthew 18:15—“If your brother sins against you, go and rebuke him in private. If he listens to you, you have won your brother.”*

Jesus doesn't want us to win an argument. He wants us to win the relationship back. Before you even go into the confrontation, you should pray that your intentions are pure and that you are looking for reconciliation and not to be right.

## **E**xpress Your Problem Graciously

*Colossians 4:6—“Let your speech always be gracious, seasoned with salt, so that you may know how you should answer each person.”*

We should not go in “guns-a-blazing”. We should clearly and graciously express our problem and not attribute motive to the other person. You should say something like this:

“Here's SPECIFICALLY (don't be vague) what happened. Here's how I took it. Did you mean it that way?”

## **A**lways Be Quick to Listen

*James 1:19b—“Everyone should be quick to listen, slow to speak, and slow to anger.”*

This is not a one-sided conversation. After you have “expressed your problem graciously”, you should stop talking and allow the other person to give their side of the story (Pro. 18:17).

## **C**omprehend Their Side

*Proverbs 18:2—“A fool does not delight in understanding, but only wants to show off his opinions.”*

There may be more to the situation than you know. Remember that the goal isn't to be right, but rather to restore the relationship and care for the other person. So always seek to understand their side of the conflict.

## **E**asily Forgive

*Ephesians 4:32—“And be kind and compassionate to one another, forgiving one another, just as God also forgave you in Christ.”*

Christ did not wait for us to be sorry to offer us forgiveness. The same should be said of us. Whether or not the conversation ends in them being “sorry”, you should imitate Christ and offer forgiveness.

# BEING INVOLVED IN YOUR SMALL GROUP

Small Groups revolve around people. We can have the best lessons, fellowships, and ministries in the world, but if people are not there, then what is the point? Being involved in your Small Group should revolve around these three words: RETURN, RELATIONSHIP, RESPONSIBILITY.

## Return

If you don't get people to come back, then how can you shepherd them?

### New Sheep

Make sure that you get the email address of every new person the first time they attend, so you can contact and communicate with them later. Tell them they'll get weekly emails with needed info and the week's prayer requests. Also, after the person attends for the first time, send them a brief welcome email.

### Lost Sheep

Another key component of Shepherding is bringing back the strays. Our goal is that when people stray, they are brought back to the group quickly.

**Calling** – We want small group leaders to call every time someone is not at the group. A good shepherd will always want to know where his sheep are. Sometimes, we get push back from leaders on this because they don't feel comfortable with calling people. It does not have to be awkward at all, and in fact it can be very meaningful for the people who are receiving the calls. This is another area where our weekly prayer emails come in handy. It gives the leader calling the perfect reason to call.

**Get together** – If three weeks goes by (or two if you sense something is wrong), set up a time to get together and see what is going on. This is where you have to use discernment. If they just don't want to come back to the group, the goal is not to pressure them. However, we do want to be there for them if they are being pulled away from Christ or if there is a conflict with someone in the group, then we want to help them resolve it!

## Relationship

It has been shown that if a person doesn't form at least one solid relationship after two weeks of coming to a group or church, they will overwhelmingly not come back! This is where shepherding begins to kick into high gear. When a new person comes to your Small Group, it is your job to make sure they meet people, and if they don't meet anyone else they should at least meet you. It is important that they meet someone besides the person who invited them, because they more than likely see that person in another context. The more connections they build in the group, the more they won't want to miss opportunities to see them.

A guaranteed way to grow your group is to ask every new person that visits your group to grab lunch or a cup of coffee. If it is someone of the opposite sex, find someone of that gender who wouldn't mind grabbing lunch with you and them.

## Responsibility

Ultimately, even if a person builds relationships with people in the group, they will usually move on to something else after about 6 months unless they take some degree of ownership in the group. It is key that they take on some role of responsibility in the group, no matter how small. (For ideas on roles, see "Small Group Member Involvement" on page 6)

# EXAMPLE MID-WEEK EMAIL

In your mid-week email you will want to encourage your group to think on what was taught in the previous week's lesson, to complete the challenge given to them, to give a preview of the upcoming lesson, and let them know of any prayer requests that came up. This is not a hard and fast template, but rather an example. Some weeks it may look different. The goal is to keep communication going with your Small Group throughout the week. (For how to send an email, see "Planning Center - Groups" on page 7)

The image shows a screenshot of an email composition window. At the top, there is an orange header with the text "New Message". Below this, the "From" field contains "Chris Brown <chris@fbcazle.org>". The "Subject" field contains "This Week in [insert group]". Below the subject field is a rich text editor toolbar with icons for bold, italic, underline, link, text color, background color, bulleted list, numbered list, indent, and outdent, along with undo and redo buttons. The main text area contains the following content:

Good morning everyone!

I hope you are having a great week so far! Just wanted to fill you in on a few things.

**Last Week's Challenge**  
Find a way to show the love of Christ to a co-worker this week through an action.

**This Week's Lesson**  
This week we are continuing our study in James. We will be covering James 2 and talking about how our speech and either bring life or death to a person. I would love for you to take a look at it beforehand and bring your thoughts to the discussion on Sunday.

**Prayer Requests**  
Jim's brother in the hospital, Cathy's lost friend, Ben's work situation.

I hope you have a great week!  
-Chris

At the bottom of the window, there is a "Clear Message" button on the left, and "Cancel" and "Send" buttons on the right. The "Send" button is highlighted in green.

# DEVELOPING OTHER SMALL GROUP LEADERS

Reproducing yourself as a leader is a crucial step in making disciples. Jesus didn't focus on doing everything Himself, but rather spent 3 years training His disciples to take on the mission when He ascended. We should follow His example and train leaders as well to carry on the mission.

This is a structured model that will take you through the process, beginning to end, of developing Small Group members into Small Group leaders. This process will take around 4 months.

## STEP 1 - I DO, YOU WATCH, WE TALK (2 Weeks)

You will want to be with your leader at all times to learn the ins and outs of their ministry role. Pay close attention to what your Leader does and how your Leader leads so you can ask questions and gain understanding. During your coaching meeting you will talk through what you saw and have an opportunity to ask questions.

### What to do:

- Watch Your Small Group Leader as they lead the Group
- Meet for coaching after

## STEP 2 - I DO, YOU HELP, WE TALK (2 Weeks)

At this stage of the game you are getting the opportunity to help. You should still pay attention to how your leader leads others, and how others respond to your leader. You and your leader will meet outside the Life Group meeting and discuss how you did as a leader. They can then share how you did helping with your part.

### What to do:

- Review the lesson before your Small Group
- Watch Your Small Group Leader as they lead the Group
- Lead the Prayer Time during the Group
- Meet for coaching after

## STEP 3 - YOU DO, I HELP, WE TALK (6 weeks)

At this stage of the game you are getting the opportunity to do most of the work of leading while your leader is mostly there to help provide assistance if needed. After the Group, your leader will then meet with you to discuss how things went; asking them if there is anything they would have done differently. You can also share with your leader if there is anything that they could have done to support you more in the process.

### What to do:

- Review the lesson before Small Group
- Lead the Bible Study portion of the group time.
- Meet for coaching after

## **STEP 4 - YOU DO, I WATCH, WE TALK (6 Weeks)**

This is when you are feeling ready and confident to take on full responsibility for the leadership role you have been apprenticing for a number of weeks. You are now ready to lead on your own, while your leader observes. In this last phase it will become apparent whether you are really ready to step into leadership. And if both you and your leader feel like the timing is right, then it's time to reproduce into leadership, which leads us to our last phase.

### **What to do:**

- Review the lesson before Small Group
- Lead the entire Small Group while your leader is there to observe
- Meet for coaching after

## **STEP 5 - YOU DO, SOMEONE ELSE WATCHES**

It reminds you to repeat the process, to never forget the vision of being a reproducing leader and church and to never settle for stopping at one generation reproduction. Your Small Group Leader should begin to hold you accountable to take someone else through this apprenticeship process and you should begin praying for God to show you the right person to train as your apprentice.

### **What to do:**

- Talk together to confirm you both feel you are ready to step into the role of a Small Group Leader.
- Your Leader will work with you on a plan for you to lead your own Small Group whether it is taking the Leadership role for your existing Small Group or helping you to start a new group.
- Make a prayer plan for an apprentice
- Set up a monthly coaching time
- Begin coming to the Small Group Leader meetings
- Read Developing an Apprentice

## **MEETING**

Without the regular coaching meeting, the apprentice plan will not be a success. For a Life Group Leader, we recommend a meeting before or following the Life Group. However, you could also meet for during the week before work or breakfast. Write down below when you will meet:

Day \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_

## **QUALIFICATIONS AND SPECIAL SKILLS**

Small Group Leaders must be a member of the church. Ideal Small Group Leaders have good social skills, strong walk with the Lord, and good understanding of scripture.

# THE PRAYER CHAIN

The prayer ministry at FBC Azle has a Prayer Chain that allows church-wide prayer for special circumstances. This works by the coordinator receiving information on a prayer request that needs church-wide prayer (serious accident, surgery, etc). The coordinator will then contact the designated person from each Small Group to inform them about the prayer request. That person will then contact each person in the Small Group. With this, everyone in every Small Group should be aware of the prayer request and then be able to pray for them.

*(See chart below)*

**Jackie Ross is the Prayer Chain coordinator — (928) 261-3582**

\_\_\_\_\_ is your Small Group contact person.

## Prayer Request Arises

